



POSITIVE FUTURES

ACHIEVING DREAMS. TRANSFORMING LIVES.

Name of Policy:	Climate Change and Sustainability Position Statement		
Policy Lead:	Finance Director		
Next Review Date:	28.01.29		
Change Record			
Issue Date	Nature of Change	Ratified by	Date ratified
06.11.23	First issue	Directors	22.08.23
18.04.25	Policy Lead changed to reflect management restructure changes. Additional information added regarding alignment with our Investment Policy, the UN Sustainable Goals and managing risks associated with the climate change crisis.	Directors	25.03.25
19.03.26	Inclusion of reference to our organisational vision	ED	17.12.25

Climate Change and Sustainability Position Statement

We:

1. Recognise the urgent need for collective action on climate change in the face of unequivocal scientific evidence.
2. Are committed to:
 - Providing effective leadership to address the issues of climate change faced by people with a disability (who, like other marginalised groups, are disproportionately affected by the impacts of climate change) to protect and promote their rights.
 - Increasing awareness of the people we support, our staff and other stakeholders regarding the range and impacts of climate change and their responsibilities to make positive climate changes as part of the wider changes needed.
 - Ensuring our decision-making in terms of how we spend and invest our money reflects:
 - ❖ our Vision, Mission, and purpose
 - ❖ ethical, socially responsible and sustainable ways of working, in line with the [UN Sustainable Goals](#).
 - Reducing carbon emissions and implementing energy saving initiatives across the properties and vehicles we own and those we lease / rent / hire.
 - Supporting initiatives that protect and promote nature for present and future generations.
 - Finding innovative, sustainable, and inclusive solutions in how we work and live together.
 - Measuring, tracking, and reporting our changes through annual data and performance reporting.
 - Ensuring our risk management approaches and business contingency measures effectively respond to the increasing and changing risks associated with the triple crisis facing our planet, i.e. global warming and climate change, biodiversity loss and pollution.
 - Working positively and collaboratively with others – within and across sectors – to address climate change.
 - Securing additional funding to deliver innovative and transformative projects for the benefit of people we support, staff and other key stakeholders, including our local communities and our planet.
 - Working with universities and other academic institutions to increase knowledge and data linked to climate change, sustainable practices and disability.

3. Challenge unsustainable practices that are harmful to current and future generations.
4. Remain kind, curious, open-minded and are committed to using our Vision, Mission and Values to guide us through long-term change.

Related Documents

- [Climate Change Position Statement Easy Read](#)