

## Inspection Report

## 31 October 2023











# **Positive Futures Wheatfield Short Break Service**

Type of Service: Residential Care Home Address: 1 Wheatfield Gardens, Belfast, BT14 7HU Tel no: 028 9018 3277

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Assurance, Challenge and Improvement in Health and Social Care

Information on legislation and standards underpinning inspections can be found on our website <a href="https://www.rgia.org.uk/">https://www.rgia.org.uk/</a>

#### 1.0 Service information

Organisation/Registered Provider: Positive Futures	Registered Manager: Mrs Bernice Kelly
Responsible Individual: Ms Agnes Philomena Lunny	Date registered: 01 April 2005
Person in charge at the time of inspection: Mrs Bernice Kelly	Number of registered places: 5
Categories of care: Residential Care (RC) LD – Learning disability. LD(E) – Learning disability – over 65 years.	Number of residents accommodated in the residential care home on the day of this inspection:

#### Brief description of the accommodation/how the service operates:

This home is a registered Residential Care Home which provides short respite health and social care for up to five residents. The home is divided in three units over two floors.

## 2.0 Inspection summary

An unannounced inspection took place on 31 October 2023, from 9.45am to 3.30pm by a care Inspector.

The inspection assessed if the home was delivering safe, effective and compassionate care and if the service was well led.

It was evident that staff were knowledgeable and well trained to deliver safe and effective care.

RQIA were assured that the delivery of care and service provided in Positive Futures Wheatfield Short Break Service was safe, effective, compassionate and that the home was well led.

#### 3.0 How we inspect

RQIA's inspections form part of our ongoing assessment of the quality of services. Our reports reflect how they were performing at the time of our inspection, highlighting both good practice and any areas for improvement. It is the responsibility of the service provider to ensure compliance with legislation, standards and best practice, and to address any deficits identified during our inspections.

To prepare for this inspection we reviewed information held by RQIA about this home. This included the previous areas for improvement issued, registration information, and any other written or verbal information received from residents, relatives, staff or the Commissioning Trust.

Throughout the inspection RQIA will seek to speak with residents, their relatives or visitors and staff for their opinion on the quality of the care and their experience of living, visiting or working in this home.

Questionnaires were provided to give residents and those who visit them the opportunity to contact us after the inspection with their views of the home. A poster was provided for staff detailing how they could complete an on-line questionnaire.

The daily life within the home was observed and how staff went about their work.

A range of documents were examined to determine that effective systems were in place to manage the home.

## 4.0 What people told us about the service

Staff spoke positively about their roles and duties and the provision of care. Staff said they were satisfied with the staffing levels, training and managerial support.

A relative spoke of how," This place is like a home from home, there is very good communication."

No additional feedback was received from residents, relatives or staff following the inspection.

#### 5.0 The inspection

5.1 What has this service done to meet any areas for improvement identified at or since last inspection?

The last inspection to Positive Futures Wheatfield Short Break Service was undertaken on 21 December 2022 by a care inspector; no areas for improvement were identified.

## 5.2 Inspection findings

#### 5.2.1 Staffing Arrangements

Safe staffing begins at the point of recruitment. There was evidence that a robust system was in place to ensure staff were recruited correctly to protect residents.

There were systems in place to ensure staff were trained and supported to do their job. The manager explained how she is currently updating the appraisals for staff.

Staff said there was good team work and that they felt well supported in their role, were satisfied with the staffing levels and the level of communication between staff and management.

The staff duty rota accurately reflected the staff working in the home on a daily basis. The duty rota identified the person in charge when the manager was not on duty.

There is a system in place to ensure all staff are up-to-date with their registration with the Northern Ireland Social Care Council (NISCC).

Staff told us that there was enough staff on duty to meet the needs of the residents.

#### 5.2.2 Care Delivery and Record Keeping

Staff met at the beginning of each shift to discuss any changes in the needs of the residents. Staff were knowledgeable of individual residents' needs, their daily routine wishes and preferences.

Examination of records and discussion with the manager confirmed that the risk of falling and falls were well managed.

Residents' needs were assessed at the time of their admission to the home. Following this initial assessment care plans were developed to direct staff on how to meet residents' needs; and included any advice or recommendations made by other healthcare professionals. Residents care records were held confidentially.

Care records were well maintained, regularly reviewed and updated to ensure they continued to meet the residents' needs. Residents, where possible, were involved in planning their own care and the details of care plans were shared with residents' relatives, if this was appropriate.

Residents' individual likes and preferences were reflected throughout the records. Care plans were detailed and contained specific information on each residents' care needs and what or who was important to them.

Daily records were kept of how each resident spent their day and the care and support provided by staff. The outcome of visits from any healthcare professional was recorded.

#### 5.2.3 Management of the Environment and Infection Prevention and Control

Observation of the home's environment evidenced that the home was clean, tidy and well maintained.

Bedrooms and communal areas were well decorated, suitably furnished, and comfortable.

Fire safety measures were in place and well managed to ensure residents, staff and visitors to the home were safe. Staff were aware of their training in these areas and how to respond to any concerns or risks.

There was evidence that systems and processes were in place to ensure the management of risks associated with COVID-19 infection and other infectious diseases.

Review of records, observation of practice and discussion with staff confirmed that effective training on infection prevention and control (IPC) measures and the use of PPE had been provided.

### 5.2.4 Quality of Life for Residents

At the time of inspection there were no residents in the home.

Residents' needs were met through a range of individual and group activities, such as musical activities, puzzles and card games.

#### 5.2.5 Management and Governance Arrangements

There has been no change in the management of the home since the last inspection. Mrs Bernice Kelly has been the registered manager in this home since 1 April 2005.

There was evidence that a robust system of auditing was in place to monitor the quality of care and other services provided to residents. There was evidence of auditing across various aspects of care and services provided by the home.

Each service is required to have a person, known as the adult safeguarding champion, who has responsibility for implementing the regional protocol and the home's safeguarding policy. The manager was identified as the appointed safeguarding champion for the home. It was established that good systems and processes were in place to manage the safeguarding and protection of vulnerable adults.

Staff were aware of who the person in charge of the home was, their own role in the home and how to raise any concerns or worries about residents, care practices or the environment.

It was established that the manager had a system in place to monitor accidents and incident that happened in the home. Accidents and incidents were notified, if required, to residents' next of kin, their care manager and to RQIA.

There was a system in place to manage complaints.

Staff commented positively about the manager and described her as supportive, approachable and always available for guidance.

The home was visited each month by a representative of the registered provider to consult with residents, their relatives and staff and to examine all areas of the running of the home. The reports of these visits were completed in detail; where action plans for improvement were put in place, these were followed up to ensure that the actions were correctly addressed. These are available for review by residents, their representatives, the Trust and RQIA.

## 6.0 Quality Improvement Plan/Areas for Improvement

This inspection resulted in no areas for improvement being identified. Findings of the inspection were discussed with Mrs Bernice Kelly, Registered Manager, as part of the inspection process and can be found in the main body of the report.





The Regulation and Quality Improvement Authority James House 2-4 Cromac Avenue Gasworks Belfast BT7 2JA

Tel 028 9536 1111

Email info@rqia.org.uk

Web www.rqia.org.uk

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